



Annual Impact Report 2025





Skill development is not just about livelihoods. It is about restoring dignity, agency, and the power to choose one's future.

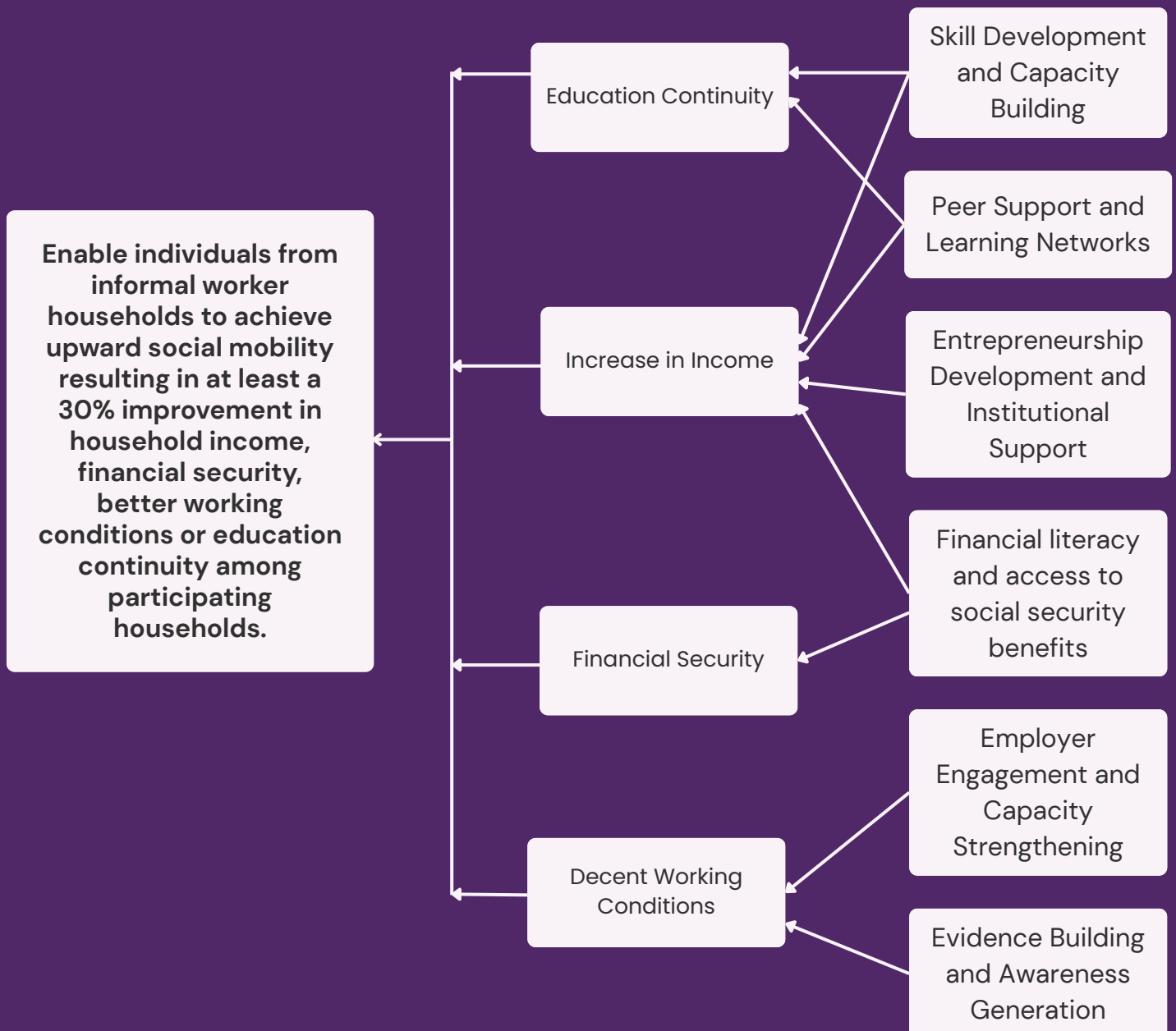
20+

Youtube training videos for remote learning

200+

women and girls engaged in skill development classes such as computer literacy, beautician training and stitching

At Nepathya Foundation, impact does not happen by chance. It is designed through intention, evidence, and continuous learning.



For two months, we hit pause. Then we rebuilt.

As part of the Summer Incubation Program at the InfoEdge Centre for Entrepreneurship (CFE), Ashoka University, selected after two rigorous rounds, we dove into six intensive T-Sprint strategy sessions with Thinking Spree.

We stepped back to reimagine how Nepathya works.

We asked sharper questions.

We listened harder.

We examined who we serve, their realities, their struggles, their aspirations.

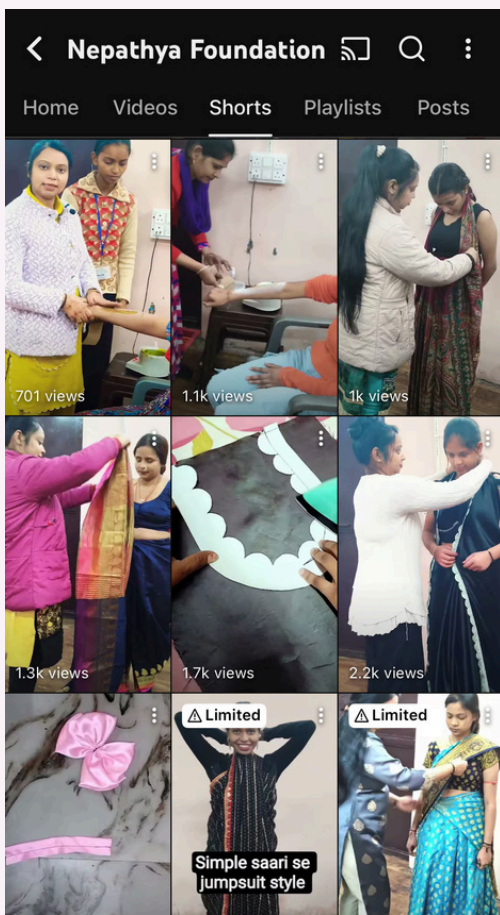
Through guided exercises, research, and honest conversations, we clarified our direction and strengthened our foundation, built our Theory of Change, refined our value proposition and explored new partnership pathways.

Grateful to **Jyoti Singh and Tanya Bhatia from Thinking Spree** for their thoughtful facilitation, tough questions, and steady support throughout this journey.

Onward and upwards! Sharper, stronger, and more intentional.



*This experience rebuilt more than a physical space;
it strengthened commitment,
it reaffirmed community!*



A sudden fire tested our learning centre.

But it did not stop our community!

While the space was rebuilt, learning found a new form.

Our trainers turned classrooms into screens.

Lessons reached homes.

Skills continued to grow.

Challenging societal boundaries! Helping youth unlock their potential and build a *future of opportunity*

We're excited to announce that Daizy, a member from our NGO, has been awarded a grant from the **Rise and Help Fellowship Programme by SOS Children's Villages India**. As part of this, we're launching a peer mentorship programme to guide young individuals from informal worker households in exploring diverse career pathways!

Fellowship Details:

Grant: 300 Euros/month

Duration: 12 months, starting October 2025



**SOS CHILDREN'S
VILLAGES**

Through this grant, we aim to equip youth with the skills and confidence needed to thrive, driving long-term social change in the process.



Festive Camps:

This Karwa Chauth and Diwali...

..we organized festive camps where participants offered Mehendi, Makeup, and other Parlour services at the library, offering our trainees a chance to apply the skills they've been learning.



- Empowered women to practice skills and build self-belief.
- Participants earned ₹1200-1800, gaining both income and professional independence.
- Gained marketing skills by stepping out and distributing pamphlets in the community.

Moments That Stayed With Us

Hosted by Save the Children on World Environment Day, the session brought together youth from 59 countries.

Our co-founder Vanshika Shah was invited to moderate a discussion, and Project Copal was recognised for its work on sustainable menstrual solutions.



We had the opportunity to interact with **Wulohai, Global Peace Ambassador.**

She appreciated Nepathya's work, especially our focus on empowering women. It was a truly special and affirming moment for us



We hosted volunteers from the Rotaract Club of Delhi Heights and the Legal Aid Cell, Symbiosis Law School. The session focused on legal awareness for women in informal and home-based work, including support for E-Shram registrations and basic legal queries.



Adopt an Entrepreneur

Be more than a donor. Be an *enabler*



What your support does?

- Provides an initial funding to help an entrepreneur kickstart their own small business
- Covers tools, raw materials, marketing materials, training, and initial working capital
- Supports their journey toward financial independence

How it works?

- You are matched with an entrepreneur and receive their profile
- Funds are disbursed in stages to ensure steady and sustainable growth
- You receive quarterly updates on progress, income, and milestones

Your contribution options:

- ₹3,500/month (6 months minimum)
- ₹50,000 one-time (full adoption)
- **Shared sponsorship options acceptable**

Help turn potential into sustainable livelihoods

To know more about this programme and contribute, write to us at vanshika@nepathyafoundation.org or reach out to us on social media.



www.nepathyafoundation.org



+91 8527769672



@nepathya.ngo